

Summary Currículum Vitae

RENE JAUREGUI BORDONES

Social Worker / Systems Analyst, with more than 18 years of experience, in all processes of human resources and labor relations, specialized in compensation, organizational development and labor relations.



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CURSOS

Performance Management Korn Ferry
(10/2017)
Charge Evaluation Korn Ferry (09/2017)
Microsoft Power B.I.
(04/2017)

EXPERIENCE

SENIOR CONSULTANT HR / IRS (2016)

YAMANA GOLD EL PENON (12/2018 - 02/2019)

Career Development Worker Role

HOLDING LUREYE SANTIAGO (09 / 2018-12 / 2018)

Internal Equity and External Competitiveness + Compensation Policies

YAMANA GOLD MINERA EL PENON (04/2018 - 09/2018)

Preparation of responsibility matrix R.A.C.I.

LUMINA COPPER CHILE / CASERONES, (01 / 2018-03 / 2018)

Preparation of models for collective bargaining 3 unions

YAMANA GOLD MINERA FLORIDA (08 / 2017- 02/2018)

Internal Equity and External Competitiveness + salary bands.

YAMANA GOLD MINERA EL PENON (03/2017 - 09/2017)

Charge Descriptions and Evaluations (HAY)

SAAM S.A. (01 / 2017-12 / 2017)

Preparation of RACI matrix and procedures for HR

COMPASS GROUP SUBGERENTE IRS

2015 - 2016

HR AND IRS CONSULTANT 2012-2015

Performance management

Preparation of Dictionaries of Competencies and Behaviors

LIEBHERR SUBGERENTE RH

2010- 2012

BHPBILLITON MINERA SPENCE SPECIALIST RRLL

2007/2010

**BHPBILLITON MINERA SPENCE RH ANALYST AND SYSTEMS
CONTROL ACCESS**

2005/2007

UNAP ASESOR RH(2005)

PEOPLE CHIEF & PAYROLL SILVIO CUEVAS CONSTRUCTOR
(200/2004)

EDUCACIÓN

SOCIAL WORKER 2003 UJSO

Diploma Leadership and Management LEAN P.U.C. (2019)

Diploma Integral HR Management based on labor competencies

D.U.O.C. (2016)

Diploma English EFCELT LONDON, "B2" (2013)

Diploma in Strategic Human Resources Management P.U.C. (2008)

Diploma in Human Resources Administration P.U.C.N (2003)